

**Order No. GAD 84 SRR 63, dated 28th September 1963,  
(Asvija 6, S.E. 1885).**

**Subject.**—National Emergency—Recruitment of Technical personnel to Defence Services—Reservation of vacancies in Civil Services for persons who take up military service during the present emergency—Fixation of initial pay and seniority.

**Read.**—

1. G.O. No. GAD (S-1) 84 SRR 63, 21st August 1963.

In G.O. No. GAD (S-1) 84 SRR 63, dated 21st August 1963, in sub-para (iii) of para 2 under the heading **Reservation of vacancies** it was stated that for determining the seniority and Pay of Engineers and Doctors appointed against reserved vacancies, separate orders will issue. It has been decided that consequent on their appointment against the reserved vacancies in the Engineering and Medical Services/Posts, Class I and Class II after their release from the Armed Forces, the initial pay and the seniority of the Graduate Engineers and doctors shall be fixed on the following principles:

(a) For the purposes of fixation of pay and seniority a candidate appointed to a service/post recruitment to which is normally made by competitive examination shall be treated as belonging to the year in which he would have been appointed to that service/post at his first possible attempt after the date of joining military service/training;

(b) For the purpose of fixation of pay and seniority, a candidate appointed to a service/post recruitment to examination, shall be treated as belonging to the year in which he would have been appointed after the date of his joining military service.

(c) Seniority inter-se of such persons allotted to a particular year shall be determined according to merit the merit list being prepared on the basis of their academic and service records;

L.H. 3510—34

(d) All such persons shall rank below the successful competition candidates of the year to which they are allotted;

(e) The particular date on which a candidate should be deemed to have been appointed to the service/post concerned, shall be decided by the administrative department of Secretariat concerned.

**Circular No. GAD 22 SRR 64, dated 18th February 1964,  
(Magha 29, S. E. 1885).**

**Subject.**—Procedure to be followed in respect of service matters of Government Officers.

Government are concerned over the large number of cases relating to salary and other service matters of individual government servants coming up for decision before the Cabinet. It has therefore been decided that in future all such cases of individual government servants should be looked into by a Committee consisting of the Chief Secretary, the Law Secretary and the Secretary of the Department to which the officer belongs. The Secretaries to Government are therefore requested to refer all such cases for consideration to the said Committee before putting up for consideration to the said Committee it may be the case to the Minister of the Department concerned. After the case is examined by the Committee along with the submitted to the Minister concerned for final orders. If for any reason, the Minister disagrees with the recommendations of the Committee then only the case need be submitted to the Cabinet for decision.

The Secretaries to Government are requested to note these instructions and take action accordingly.