

(3) **Exclusion of Direct Recruitment Vacancies for being filled from Amongst Ex-Servicemen**

*U.O. Note No. DPAR 13 SBC 79,
Dated 17th January 1980*

Ref - Letter of even number dated 15th February 1979 and subsequent reminders dated 19th March 1979, 26th April 1979, 16th May 1979 and 3/7th November 1979.

Secretaries/Deputy secretaries to Government are requested to furnish the necessary information called for in the letters mentioned above, in respect of all Departments coming under their administrative control urgently without further delay.

(4) **Karnataka Civil Services (Conduct) Rules, 1966 Prohibiting Government Servants from bringing Political and other influence to bear upon Superior Authorities Instructions Regarding.**

*O.M. No. DPAR 19 SRC 79,
Dated 17th January 1980*

*Ref - O.M. No. AD 16 SRC 75, date 12th
November 1975.*

In O.M. No. GAD16 SRC 75, dated 12th November 1975 it has been directed that when a Government servant brings any political or other influence to bear upon any superior authority to further his interest in respect of his service matters in violation of rule 26 of the Karnataka Civil Services (Conduct) rules, 1966, for the first violation a warning should be administered and a copy of the warning kept in the Confidential Record and on the second violation disciplinary action should be taken against the Government servant and the question of placing him under suspension should also be considered if necessary. A case has come to the notice of Government wherein the instructions

have not been followed strictly but, instead, a remark has been recorded in the Confidential Report to the effect that the Government servant was in the habit of bringing political influence to bear on superior authorities. Such stray Observations in the Confidential Reports would be of no effect and cannot be taken into account while considering the suitability of the Government servant concerned for promotion, if such remarks had not been communicated as contemplated in the rules.

2. The instructions issued in the O.M. dated 12th November 1975 are therefore reiterated and Secretaries to Government and Heads of Departments are requested to ensure that they are strictly followed so that instances of violation of rule 26 of the Karnataka Civil Services (Conduct) Rules, 1966 are avoided.

(5) **Reservations for Persons belonging to Scheduled Castes and Scheduled Tribes under article 16(4) of the Constitution in specified Categories of Promotional Vacancies.**

*Circular No. DPAR 5 SBC 80,
Dated 19th January 1980*

*Ref: (1) Government Order No. DPAR 29
SBC 77, dated 27th April 1978.*

*(2) Government Order No. DPAR 22
SBC 79, dated 30th August 1979.*

In the orders referred to above reservation under Article 16(4) of the Constitution in promotional vacancies has been made and a roster of 33 vacancies has been prescribed for the purpose of calculating the vacancies so reserved.

A problem has arisen as to how to implement the orders referred to above and maintain the roster when Promotions are to be made to a cadre from two or more lower post cadres. It is hereby clarified that where