

GOVERNMENT OF KARNATAKA

KARNATAKA CIVIL SERVICES

(GENERAL RECRUITMENT)

RULES, 1977

*(Amendment upto December 2020
incorporation)*

Department of Personnel and Administrative Reforms

(Service Rules)

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GOVERNMENT OF KARNATAKA
Karnataka Civil Services (General Recruitment) Rules, 1977
NOTIFICATION

No. DPAR 57 SRR 75, DATED 25TH JUNE 1977

In exercise of the powers conferred by the proviso to article 309 of the Constitution of India, the Governor of Karnataka hereby makes the following rules, namely:-

1. Title, commencement and application:-(1) These rules may be called the Karnataka Civil Services (General Recruitment) rules 1997.

(2) They shall come into force on the date of their publication in the official Gazette.

(3) (a) These rules shall apply to recruitment to all State Services and to all posts in connection with the affairs of the State of Karnataka and to members of all the State Civil Services and to the holders of posts whether temporary or permanent except to the extent otherwise expressly provided-

(i) by or under any law for the time being in force; or

(ii) in respect of any member of such service by a contract or agreement subsisting between such member and the State Government.

¹[Provided that the provisions of rule 3(2), 3A,³[sub-rule (5A) of rule 5], ²[9(1A) 15(1), 16, 16A and 17 of the rules shall have effect, notwithstanding anything inconsistent therewith contained in the rules of recruitment specially made in respect of any service or post]².

(b) These rules shall not apply to recruitment to posts-

(i) to be filled by appointment of members of All India Services;

(ii) in any Industrial Undertakings of the Government;

(iii) filled by casual employment; and

(iv) in work-charged establishments.

2. Definitions: (1) In these rules and in the rules of recruitment specially made in respect of any service or post, unless the context otherwise requires, -

(a) "appointed on probation" or "appointed on officiating basis" means appointed on trial.

1. Inserted Proviso vide notification No. DPAR 1 SRR 90 dated 6-3-91 Gazette dated 14-3-1991.

2. Substituted vide notification No. DPAR 5 SRR 92, dated 31-3-92, Gazette dated 1-4-1992.

3. Substituted vide notification No. DPAR 191 SRR 2015, dated 01-7-2019, Gazette dated 1-7-2019

(b) "Armed Forces of the Union" means the Naval Military Air Forces of the Union and includes the Armed Forces of the former Indian States (but excludes the Assam Rifles, Defence security Corps, General Reserve Engineering Force, Lok Sahayak Sena and Territorial Army)¹

(c) "Bachelor's degree", "Master's degree", "Degree", or "Doctorate" means such degree or Doctorate granted by a University established by law in India.

(d) Omitted.

[(dd) "bonded labourer" means a person who has been released from the bonded labour system by virtue of the Bonded Labour System (Abolition) Act, 1976 (Central Act 19 of 1976) or the rules made thereunder or the Karnataka Bonded labour System (Abolition) Ordinance, 1975 and who produces a certificate from the District Magistrate that is a bonded labourer who has been released from liability to pay the bonded debt under the provisions of the said Act or the Karnataka Bonded Labour System (Abolition) Ordinance, 1975 (Karnataka Ordinance 13th of 1975);

(e) "Commission" means the Karnataka Public Service Commission;

(f) "diploma" or "certificate" means a diploma or certificate granted by a University established by law in India or by an authority authorised by the Government to grant such diploma or certificate;

(g) "direct recruitment" in relation to any service or post means appointment otherwise than by promotion or transfer from any State Civil Service, but shall not include appointment under rule 15;

(h) "equivalent qualification" means a qualification notified by the Government to be equivalent to a qualification prescribed in respect of any post in the rules regulating recruitment to any State Civil Service;

⁴[(i) "Ex-serviceman" means a person, who has served in any rank (whether as a combatant or as non-combatant) in the Regular Army, Navy and Air force of the Union does not include a person who has served in the Defence Security Corps, the General Reserve Engineering Force, the Lok Sahayak Sena and the Para Military Forces, and

(a) who has retired from such service after earning his pension; or

(b) who has been released from such service on medical grounds attributable to military service or circumstances beyond his control and awarded medical or other disability pension; or

4. Substituted vide notification No. DPAR 19 SRR 88, dated 16-3-1989, Gazette dated 27-4-1989.

(c) who has been released otherwise than on his own request from such service as a result of reduction in establishment; or

(d) who has been released from such service after completing the specific period of engagement otherwise than at his own request or by way of dismissal or discharge on account of misconduct or in-efficiency and has been given a gratuity;

and includes personnel of the Territorial Army of the following categories, namely:-

- i) Pension holders for continuous embodied service;
- ii) Persons with disability attributable to military service; and
- iii) gallantry award winners.

Explanation :The persons serving in the Armed Forces of the Union, who on retirement from service, would come under the category of "Ex-servicemen" may be permitted to apply for re-employment one year before the completion of the specified terms of engagement and avail themselves of all concessions available to ex-servicemen, but shall not be appointed to a State Civil Service or post until they are permitted to leave the uniform.

(j) "Government" means the Government of Karnataka;

(k) "Government servant" means a person who is the member of the Civil Service of the State of Karnataka or who holds a civil post in connection with the affairs of State of Karnataka and includes any person whose services are temporarily placed at the disposal of the Government of India, the Government of another State a local authority, any person or persons whether incorporated or not;

(l) "local candidate" shall have the same meaning as in Karnataka Civil Services Rules.

⁵[(1-1) "Other Backward Classes" means the persons belonging to the classes or categories classified as,-

- (i) Category-1 (Most Backward);
- (ii) Category-II(a) (Relatively More Backward);
- (iii) Category-II(b) (More Backward);
- (iv) Category-III(a) (Backward)
- (v) Category-III(b) (Relatively Backward)

by the Government under Article 16[4] of the Constitution of India, in Order No. SWD 150 BCA 94, dated 17th September, 1994 read with G.O No. SWD 251 BCA 94, dated 31st January 1995 and as amended from time to time]⁵.

⁶[(II) "Person with bench mark disability" shall have the same meaning as defined in Rights of Persons with disabilities Act, 2016 (Central Act 49 of 2016) as amended from time to time.

6. Substituted vide notification No. DPAR 149 SRR 2020, dated 29-8-2020, Gazette dated 29-8-2020.

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(IIA) “Person with disability” shall have the same meaning as defined in the Rights of Persons with disabilities Act, 2016 (Central Act 49 of 2016) as amended from time to time]⁶.

(m) “ promotion” means the appointment of a Government servant from a post of grade of service or class of service to a higher post or higher grade of service or higher class of service;

⁷[(mm)..... Omitted]⁷

⁸[(mmm) Scheduled castes, Scheduled Tribes shall have the same meaning as in the Constitution of India.]⁸

(n) “Selection” means selection in accordance with provisions of these rules, -

(i) after consulting the Commission where such consultation is necessary; or

(ii) by the Advisory or Selection Committee, if any, appointed for the purpose by the Government; or

(iii) by the Appointing Authority where no Advisory or Selection Committee has been appointed.

⁹[(O) “Specified disability” shall have the same meaning as defined in the Rights of Persons with disabilities Act, 2016 (Central Act 49 of 2016) as amended from time to time”]⁹.

(2) The General Clauses Act, 1897 (Central Act X of 1897), shall apply for the interpretation of these rules as it applies for the interpretation of a Central Act.

3. Method of recruitment

¹⁰[(1) Except as otherwise provided in these rules or any other rules specially made in this behalf, recruitment to any service or post shall be made by direct recruitment which may be either by competitive examination OR by selection or by promotion which may be either by selection or on the basis of seniority-cum-merit. The methods of recruitment and qualifications shall be as specified in the rules of recruitment specially made in that behalf :

7. Omitted vide Notification No. DPAR 111 SRR 2002, dated 3-2-2004, Gazette dated 21-2-2004.

8. Inserted vide Notification No. DPAR 33 SRR 78, dated 3-3-1978 Gazette dated 5-4-79.

9. Inserted vide notification No. DPAR 149 SRR 2020, dated 29-8-2020, Gazette dated 29-8-2020

10. Renumbered vide Notification No. DPAR 78 SRR 76, dated 19th June 1982, Gazette dated 24th June 1982

Provided that in respect of direct recruitment to any service or post when the method of recruitment is not specified in the rules of recruitment specially made, the method of recruitment shall be by selection after an interview by the Commission, the Advisory or Selection Committee or the Appointing Authority as the case may be.

¹¹[Provided further that no person shall be eligible for promotion unless he has satisfactorily completed the period of probation ¹²[.....]¹² in the post held by him]¹¹.

¹³[(2) Notwithstanding anything contained in these rules or in the rules of recruitment specially made in respect of any service or post :-

(a) the promotion to the post of Head of Department or the post of an Additional Head of Department if it is in a grade equivalent to that of the Head of the Department Concerned, shall be made by selection;]¹³

¹⁴[Provided that for the purpose of promotion by selection, the number of persons to be considered shall be such number of persons eligible for promotion in the order of seniority, as is equal to $2(x)+4$ where (x) is the number of vacancies to be filled.

¹⁵[Provided further that the officer falling within the zone of consideration for promotion by selection shall not be considered for promotion unless he has at least three months service from the date of occurrence of the vacancy prior to his retirement on superannuation.]¹⁵

(b) the promotion to all other posts shall be on the basis of seniority-cum-merit.]¹⁴

¹⁶[(3) Notwithstanding anything contained in these rules or in any other rules made or deemed to have been made under the Karnataka State Civil services. Act, 1978 (Karnataka Act, 14 of 1990) maximum marks earmarked for interview. Viva-voce or personality test, as the case may be, in respect of any direct recruitment shall not exceed 5% of the maximum marks specified for written competitive examination or the qualifying examination, as the case may be and in case the maximum marks so earmarked for interview, viva-voce or personality test, as the case may be exceed the said percentage it shall be deemed to have been reduced to five percent of the maximum marks specified for the written competitive examination or the qualifying examination, as the case may be.]¹⁶

¹⁷[(4) Notwithstanding anything contained in these rules or in any other rules of recruitment in respect of any service or post made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), there shall be no Viva- Voce or Personality Test or Interview in respect of direct recruitment to any of the Group-C posts in the State Civil Services]¹⁷.

11. Inserted vide Notification No. DPAR 20 SSR 78, dated 19th July 1978, Gazette dated 27-7-1978.

12. Omitted vide notification No. DPAR 191 SRR 2015, dated 01-7-2019, Gazette dated 1-7-2019

13. Inserted by Notification No. DPAR 78 SRR 76, dated 19-6-1982, Gazette dated 24-6-1982.

14. Inserted vide Notification No. DPAR 33 SRR 83, dated 10-4-1984, Gazette dated 10-5-84.

15. Inserted by Notification No. DPAR 23 SRR 93, dated 16-10-93, Gazette dated 11-11-93.

16. Inserted vide Notification No. DPAR 34 SRR 2002, dated 2-3-2002, Gazette dated 4-3-2002.

17. No. DPAR 191 SRR 2015, dated 01-7-2019, Gazette dated 1-7-2019

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¹⁸**[3A Qualification in respect of Ex-Servicemen.**

Notwithstanding anything contained in rule 3 of these rules or the rules of recruitment specially made in respect of any service or post,-

(1) For appointment to any vacancy reserved for ex-servicemen in cadres or posts falling under Group-D, every ex-serviceman who has put not less than three years service in the Armed Forces of the Union shall be exempt from minimum educational qualification, if any, prescribed in respect of such cadre or posts, and

(2) for appointment to any vacancy reserved for ex-servicemen in cadres or posts other than clerical posts falling under Group-C.

(a) the minimum educational qualification where such qualification prescribed is a pass in VII standard or any lower examination, may be relaxed infavour of ex-servicemen who have put in at least three years service in the Armed Forces of the Union and who are otherwise considered fitand suitable for appointment to such cadre or posts.

(b) where the posts are to be filled partly by direct recruitment and partly by promotion or transfer, and the minimum educational or technical qualification prescribed for appointment by direct recruitment is higher than that prescribed for promotion or transfer, an ex-servicemen shall be deemed to satisfy the prescribed educational or technical qualification if he,-

(i) satisfies the educational or technical qualifications prescribed for promotion to the post, and

(ii) has identical experience of work in a similar discipline and for the same number of years in the Armed Forces of the Union, as prescribed for promotees.

Explanation - For the purposes of this rule, in computing the period of three years service, there shall be added any period of service which an ex-serviceman has rendered while serving in a corresponding post or posts in a civil department or a public sector undertaking or an autonomous organisation whether under the Central Government or any State Government or in a Nationalised Bank to the period of service rendered in the Armed Forces of the Union.]¹⁸

¹⁹[(c) a matriculate Ex-servicemen who has put in a service of not less than fifteen years in the Armed Forces of the Union may be considered if the minimum educational qualification prescribed for such vacancy or post is a graduation and where,-

- (i) work experience of technical or professionalnature is not essential; or
- (ii) though non-technical professional work experience is prescribed the appointing authority is satisfied that the Ex-serviceman is expected to undergo on the job training for a short duration to perform the duties of the said post.

18. Inserted vide Notification No. DPAR 36 SSR 80, dated 20th October 1982 Gazette dated 10th May 1984.

19. Inserted by Notification No. DPAR 11 SRR 86, dated 4th May 1987 Gazette dated 18th June 1987

Explanation.-For the purpose of this clause the term "matriculate Ex-servicemen" includes an ex-servicemen who has obtained the Indian Army Special Certificate of Education or the equivalent certificate in the Navy or Air Force.

(3) for appointment to any vacancy reserved for Ex-servicemen in a cadre or post other than a clerical post falling under Group-C or Group-D, where the prescribed minimum educational qualification is a pass in matriculation, the appointing authority may, at his discretion, relax such qualification in favour of ex-servicemen who have passed the Indian Army Class-I Examination or equivalent examination in the Navy or the Air Force and who have put in at least 15 years of service in the Armed Forces of the Union and are otherwise considered fit and suitable for appointment to such cadre or post on account of their experience and other qualifications.

(4) for appointment to direct recruitment vacancy reserved for Ex-servicemen if sufficient number of candidates belonging to the category of ex-servicemen are not available on the basis of general standard to fill all such vacancies reserved for them, candidates belonging to such category may be selected under relaxed standard of selection to make up the deficiency in the reserved quota subject to the condition that such relaxation will not affect the level of performance by such candidates.]¹⁹

²⁰[3B. Omitted.]²⁰

4. Procedure of appointment

Subject to the provisions of these rules, appointments to any service or post shall be made.-

(1) In the case of recruitment by direct recruitment,-

- (a) if it is by competitive examination, in the order of merit from the list of candidates, prepared by the Commission or other examining authority;
- (b) if it is by selection, after giving such adequate publicity to the recruitment as the appointing authority may determine, in the order of merit of candidates as determined by the Commission, the Advisory or Selection Committee or the Appointing Authority as the case may be; ²¹[.....]²¹

²²[Provided that if two or more candidates have secured equal number of total marks in the competitive examination or in the process of selection, as the case may be, the order of merit in respect of such candidate shall be fixed on the basis of their age, the person or persons older in age being placed higher in the order of merit.]²²

20. Omitted vide Notification No.DPAR 111 SRR 2002, dated 3rd February 2004, Gazette dated 21-2-2004.

21. Omitted vide Notification No.DPAR 31 SRR 78 dated 4th February, 1981 Gazette dated 10-2-1981

22. Inserted vide Notification No.DPAR 31 SRR 78 dated 4th February, 1981 Gazette dated 10-2-1981

(2)in the case of recruitment by promotion,-

(a) if it is to a post to be filled by promotion by selection, by selection of a person, on the basis of merit and suitability in all respect to discharge the duties of the post with due regard to seniority from among persons eligible for promotion;

(b) if it is to a post other than that referred to in sub-clause(a),by selection of a person on the basis of seniority-cum-merit, that is, seniority subject to fitness of the candidate to discharge the duties of the post, from among persons eligible for promotion.

²³**[4A Foregoing promotion:-** (1) A Government servant who, on promotion does not want to accept such promotion may, within fifteen days from the date of receipt of the order of promotion, make a written request seeking permission of the appointing authority to forego the promotion so made, and if on consideration or such request the reasons given for foregoing the promotion are found acceptable by the appointing authority, it may permit the Government servant to forego the same.

(2) In all such cases of foregoing promotion by the Government servant he shall not be considered for promotion for a period of one year from the date of his request seeking permission to forego the promotion or till the immediate next date of consideration of promotion, whichever is later, on the eventual promotion to the higher grade, such Government servant shall lose seniority vis-a-vis his juniors promoted to the higher grade earlier, irrespective of the fact whether the posts in question are filled by selection or otherwise.

(3) In case, where the reasons given by the Government servant for foregoing the promotion are not acceptable to the appointing authority the same shall be communicated in writing to the concerned Government servant who shall, Immediately on receipt of such communication, assume the charge of the promotional post, failing which it shall be construed as misconduct.

Provided that such requests seeking permission to forego promotion by female Government Servants shall not ordinarily be refused.]²³

5. Disqualification for appointment

(1) No person shall be eligible for appointment to a State Civil Service unless he is,-

(a) a citizen of India; or

(b) a subject of Nepal; or

(c) a subject of Bhutan; or

(d) a Tibetan refugee who came over to India before the 1st January 1962 with the intention of permanently settling in India, or

(e) a person of Indian origin who has migrated from Pakistan, Burma, Sri Lanka and the East African countries of Kenya, Uganda, the United Republic of Tanzania (formerly Tanganyika and Zanzibar), Zambia, Malawi,²⁴[Zaire, Ethiopia and Vietnam]²⁴ with the intention of permanently settling in India:

Provided that a person belonging to category (b), (c), (d) or (e) shall not be appointed unless he produces a certificate of eligibility²⁵[indicating the date of migration]²⁵ issued by the Deputy Commissioner/District Magistrate of the district in the State in whose jurisdiction the applicant is ordinarily a resident:

Provided further that a person belonging to category (b), (c), (d) or (e) may be admitted to an examination or interview conducted by the Commission or other recruiting authority.

(2) No man who has more than one wife living and no woman who has married a man already having another wife, shall be eligible for appointment to a State Civil Service:

Provided that the Government may, if satisfied that there are special grounds for doing so, exempt any person from the operation of this sub-rule.

(3) No person who attempts to obtain extraneous support by any means for his candidature from officials or non-officials, shall be eligible for appointment to a State Civil Service.

²⁶[(4) No Government servant or a person employed under any other State Government or Central Government or an Establishment in Public Sector shall be eligible for appointment to a post in any of the Civil Services of the State, unless he obtains or is deemed to have obtained a no-objection certificate in accordance with rule 11, soon after his selection is notified but before an order of appointment is issued to him and presents the same to the competent authority to appoint him to such a post.

24. Substituted vide Notification No. DPAR 1 SRR 79, dated 9th August 1979, Gazette dated 23rd August 1979.

25. Inserted vide Notification No. DPAR 25 SRR 80, dated 4th May 1982, Gazette dated 1st July 1982.

26. Substituted vide Notification No. DPAR 19 SRR 2020, dated 12.10.2020, Gazette dated 12.10.2020.

Explanation: For the purpose of this sub-rule the term “Establishment in Public Sector” means,-

- (a) a Co-operative society registered or deemed to have been registered under the Karnataka Co-operative Societies Act, 1959 (Karnataka Act 11 of 1959) having more than fifty percent Government Share;
- (b) an educational institution established or maintained or aided by the State Government;
- (c) a Government Company within the meaning of the Companies Act, 2013 (Central Act 18 of 2013);
- (d) a local authority;
- (e) a statutory body or corporation established by or under a State or Central Act owned or controlled by the State Government; and
- (f) a State financed university established or deemed to have been established by or under any law.]²⁶

Provided that this sub-rule shall not be applicable to a person employed in any department of Government as a local candidate as long as he is treated as such.

(5) No person who has not passed the ²⁷[tenth standard or equivalent qualification]²⁷ examination in any language with Kannada as one of the subjects and who does not express willingness to serve as a member of the Home Guards under the Karnataka Home Guards Act, 1962 shall be appointed to a Group-D post in any of the State Civil Services and every person appointed to a Group-D post shall, if so required by the appointing authority, at any time be liable to serve as a member of the Home Guards.

²⁸[(5A) Notwithstanding the minimum educational qualification prescribed in the rules of recruitment made in respect of any service or post, the minimum educational qualification for appointment to Group-D service and above in State Civil Services shall not be less than SSLC or equivalent examination in respect of class or posts specified therein for the recruitment to the said service or post.]²⁸

27. Substituted vide Notification No. DPAR 30 SRR 2013, dated 06.01.2014, Gazette dated 06.01.2014.

28. Inserted vide Notification No. DPAR 191 SRR 2015, dated 01.07.2019, Gazette dated 01.07.2019.

(6) No person shall be eligible for appointment to a State Civil Service if he or she-

- (a) is or has been a member of, or has associated himself or herself with, any body or association after such body or association is declared as an unlawful body or association; or
- (b) has participated in, or is associated with, any activity or programme-
 - (i) aimed at subversion of the Constitution of India;
 - (ii) aimed at organised breach or defiance of law involving violence ;
 - (iii) which is prejudicial to the interests of the sovereignty and integrity of India or the security of the State ; or
 - (iv) which promotes, on grounds of religion, race, language, caste or community feelings of enmity or hatred between different sections of the people; or
- (c) is dismissed from service under the Government of India or any State Government.
- (d) is or has been permanently debarred or disqualified by the Union or any State Public Service Commission from appearing for any examination or selections conducted by it.

(7) No person who is or has been convicted of an offence involving moral turpitude or who is or has been temporarily debarred or disqualified by the Union or any State Public Service Commission from appearing for examination or selections conducted by it shall ordinarily be appointed to the State Civil Service unless, the Government after a review of all the circumstances consider him suitable for such appointment.

6. Age limit for Appointment

²⁹[(1) Save as otherwise provided in the rules of recruitment specially made and applicable to any service or post prescribing higher age limit, every candidate for appointment by direct recruitment must have attained the age of eighteen years and not attained the age of, -

³⁰[(a) ³¹[forty years]³¹ in the case of a person belonging to any of the Scheduled Castes or Scheduled Tribes or Category-1 of the Backward Classes;

(b) ³¹[thirty eight years]³¹ in the case of a person belonging to any of the category-II(a) or II(b), III(a) or III(b) of Other Backward Classes; and

(c) ³¹[thirty five years]³¹ in the case of any other person.

on the last date fixed for the receipt of applications or on such other date, as may be specified by the appointing authority.]³⁰

29. Substituted vide Notification No. DPAR 33 SRR 1978, dated 19.07.1978.

30. Substituted vide Notification No. DPAR 4 SRR 95, dated 25.07.1995, Gazette dated 10.08.1995.

31. Substituted vide Notification No. DPAR 42 SRR 2008, dated 18.12.2008, Gazette dated 18.12.2008

³²[Provided that in the case of the following repatriates the upper age limit shall be relaxed by three years for recruitment through competitive examinations held by the Karnataka Public Service Commission and upto forty five years for all other recruitments, and it shall be further relaxed by five years for persons belonging to the Scheduled Castes and Scheduled Tribes among them :-

(a) Persons of Indian origin who migrated to India from East Pakistan (now Bangladesh) on or after 1st January 1964 but before 26th March 1971;

(b) Persons of Indian origin from Burma who have migrated on or after 1st June 1963 and the repatriates from Ceylon (now Sri Lanka) who have migrated on or after 1st November 1964;

(c) Persons of Indian origin who have migrated from the East African countries of Kenya, Uganda and the United Republic of Tanzania ;

(d) Persons of Indian origin who have migrated from Vietnam.]³²

³³[(2) Where maximum age limits other than age limits specified in sub-rule (1) are fixed for recruitment for any service or post then unless the rules of recruitment provided for enhanced age limit in the case of a person belonging to Scheduled Castes, Scheduled Tribes, Category-I, Category-II(a), Category-II(b), Category III(a), Category III(b) of Other Backward Classes, the maximum age limits shall be deemed to have been enhanced by five years in the case of a candidate belonging to any of the Scheduled Castes or Scheduled Tribes or Category I of Other Backward Classes and by three years in the case of a candidate belonging to any of the Category II(a) or Category II(b) Or Category III(a) or Category III(b) of Other Backward Classes.]³³

(2A) Notwithstanding that the maximum age limits specified in the rules of recruitment to any service or post is less than those prescribed in sub-rule (1), the maximum age limits specified in the said sub-rule (1) shall respectively be deemed to be maximum age limits in respect of the class or persons specified therein for recruitment to the said service or post

Savings:- Recruitment to any service or post in the said service pending on the date of commencement of these rules shall be finalized in accordance with the rules which were in force immediately prior to the commencement of these rules.]²⁹

(3) Notwithstanding anything contained in sub-rule (1) the maximum age limit for appointment shall be deemed to be enhanced in the following cases to the extent mentioned namely:-

(a) in the case of candidate for appointment to a Group D post on the personal establishment of a Minister, Minister of State or Deputy Minister, by five years, if such appointment is only for the duration of the term of office of such Minister, Minister of State or Deputy Minister ;

32. Inserted by Notification No. DPAR 25 SRR 80, dated 20.05.1982. Gazette dated 01.07.1982

33. Substituted vide Notification No. DPAR 04 SRR 95, dated 25.07.1995, Gazette dated 10.08.1995.

(b) in the case of a candidate who is or was holding a post under the Government or a local authority or ³⁴[a corporation established by a State Act or a Central Act or established by the Government under a State Act or Central Act and owned or controlled by the Government] ³⁴by the number of years during which he is or was holding such post or ³⁵[ten years]³⁵ whichever is less

(c) in the case of a candidate who is an ex-serviceman, ³⁶[by three years plus the number of years]³⁶ of service rendered by him in the Armed Forces of the Union;

³⁵**[Savings:-** Notwithstanding the amendment to the said rules, by rule 2 recruitment to any service or post advertised before the commencement of these rules shall be made as if the said rules have not been amended by these rules if the last date specified in the advertisement or any extended time limit for receipt of application is already over]³⁵

(d) in the case of a candidate who has been released from the National Cadet Corps after service as whole time Cadet Instructor by the number of years of service rendered by him as such Cadet Instructor;

(e) in the case of a candidate who is or was a village Group Inspector appointed in a Rural Industrialisation Scheme sponsored by the State Government, by the number of years of his service as such village group inspection;

(f) in the case of a candidate who is physically handicapped, by ten years;

(g) in the case of a candidate who is or was a member of the staff of the former Maharaja of Mysore, by the number of years he is or was such a member;

(h) in the case of a candidate who is or was holding a post under the Census Organisation of the Government of India in this State, by the number of years during which he is or was holding such post or by five years whichever is less;

(i) in the case of a candidate who is a widow, by ten years;

Explanation:-³⁷[Omitted]³⁷.

³⁸[(j) in the case of a candidate who is a bonded labourer, by ten years.]³⁸

(k) in the case of a candidate for appointment to a Group B, Group C or Group D post in the office of the Resident Commissioner, New Delhi and the Karnataka Bhavan by eight years.

34. Substituted vide Notification No. DPAR 02 SRR 77, dated 18.11.1980, Gazette dated 27.11.1980.

35. Substituted vide Notification No. DPAR 39 SLC85(1), dated 05.09.1986, Gazette dated 05.09.1986.

36. Substituted vide Notification No. DPAR 69 SRR76, dated 02.12.1980, Gazette dated 11.12.1980.

37. Omitted vide Notification No. DPAR 37 SSR77, dated 08.02.1979, Gazette dated 22.02.1979.

(4) Where the Government is of the opinion, that it is necessary or expedient so to do, to be recorded in writing relax any of the provisions of sub rules (1) to (3) with respect to any appointment to any service or post made prior to 18th June 1974.

7. Promotion after date of compulsory retirement

No Government servant who is retained in service after the date of compulsory retirement or superannuation shall be promoted to another post ;

Provided that nothing, in this rule shall apply to a Government servant who is retained in service after the date of compulsory retirement or superannuation in pursuance of the Government Orders No. GAD 3 DTB 58, dated 14th August 1958 and 5th November 1958.

³⁹[Provided further that nothing in this rule shall apply to a Government servant who is retained in service upto the last day of the month in accordance with the proviso to clause (a) of Rule 95 of the Karnataka Civil Services Rules]³⁹

8. Provision for reservation of appointments or posts

⁴⁰[Deleted..]⁴⁰ Appointments or posts shall be reserved for the members of the Scheduled Castes, Scheduled Tribes and other Backward Classes to such extent and in such manner as may be specified by the Government under clause (4) of Article 16 of the Constitution of India.

⁴¹[Provided that, notwithstanding anything in the rules of Recruitment specially made in respect of any Service or Post, the backlog vacancies in the promotional quota shall be determined and implemented with effect from 27th April, 1978.

Note:- The backlog vacancy means the extent of the number of vacancies available under the roster system upto the level of lowest category in Group A post calculated from 27th April, 1978]⁴¹

39. Inserted vide Notification No. DPAR 58 SRR 80, dated 5-11-1982 Gazette dated 22-12-1982.

40. Deleted vide notification No DPAR 21 SRR 86, dated 12.12.1986 Gazette dated 21-12-1986.

41. Inserted vide Notification No. DPAR 13 SRR 92, dated 01-04-1992 Gazette dated 01-04-1992.

9. Provision for Ex-serviceman ⁴²[Person with bench mark disability]⁴² and ⁴³[members of the family of a project displaced persons]⁴³⁴⁴[Women]⁴⁴ and ⁴⁵[Kannada Medium Students]⁴⁵

(1) Notwithstanding anything contained in the rules of recruitment specially made in respect of any service or post, if in such rules or recruitment direct recruitment is prescribed as one of the methods of recruitment, ⁴⁶[ten percentage of the vacancies set apart for that method in each of the categories of General Merit, Scheduled Castes and Scheduled Tribes and in each of the Categories among Other Backward Classes shall be reserved for, and]⁴⁶ shall be filled by direct recruitment from among ex-servicemen and members of the families of persons who, while serving in the Armed Forces of the Union, were either killed or permanently disabled-

Explanation:-For the purpose of this sub-rule members of the family means the wife or husband, as the case may be, and children and step children wholly dependent on the person who served in the Armed Forces of the Union.

⁴⁷[(1A) Notwithstanding anything contained in the rules of recruitment specially made in respect of any service or post, if in such rules of recruitment direct recruitment is prescribed as one of the methods of recruitment, ⁴⁶[five percentage of the vacancies set apart for that method in each of the categories of General Merit, Scheduled Caste and Scheduled Tribes and in each of the categories among their Backward Classes, shall be reserved for, and]⁴⁶ shall be filled by direct recruitment from among candidates who are ⁴²[Person with bench mark disability]⁴², namely:-

- (i) ⁴²[Four percent]⁴² of the vacancies in Group-“A” or Group-“B” posts as may be identified and notified by the Government.
- (ii) Five percent of the vacancies in Group-“C” or Group-“D” posts as may be identified and notified by the Government.]⁴⁷

Provided that this sub-rule shall not be applicable to direct recruitment to,-

- (i) ⁴⁷[Omitted...]⁴⁷
- (ii) any post for appointment to which specific physical standards are prescribed in the rules of recruitment;
- (iii) the post of drivers of motor vehicles; and
- (iii) such other posts as the Government may by order direct.

42. Substituted vide Notification No.DPAR149 SRR 2020 dated 29.08.2020, Gazette dated 29.08.2020

43. Inserted vide Notification No. DPAR 23 SRR 99 dated 23-11-2000 Gazette dated 24-11-2000.

44. Inserted vide Notification No. DPAR 34 SRR 95 dated 06-03-1996 Gazette dated 06-03-1996.

45. Inserted vide Notification No. DPAR 71 SRR 2001 dated 24-10-2002 Gazette dated 28-10-2002.

46. Substituted vide Notification No.DPAR28 SRR 95 dated 21.10.1995, Gazette dated 02.11.1995.

47. Substituted and Omitted vide Notification No. DPAR 50 SRR 2000 dated 3-9-2005 Gazette dated 3-9-2005.

⁴⁸[Provided further that this sub-rule shall also not be applicable for direct recruitment of ⁴²[Person with bench mark disability]⁴² of such nature and in respect of such posts as may be specified by Notification, by Government from time to time.]⁴⁸

⁴⁹[(IAA) Notwithstanding anything contained in the rules of recruitment specially made in respect of any service or post, if in such rules of recruitment direct recruitment is prescribed as one of the methods of recruitment, for a period of twenty years from the date of commencement of Karnataka Civil Services (General Recruitment) (Fifty Seventh Amendment) 2000, five percent of the posts set apart for that method in each of the categories of General Merit, Scheduled castes and scheduled Tribes, and in each of the categories among other Backward Classes, shall be filled by direct recruitment from among the members of the family of a project displaced person;

Provided that, this sub-rule shall not apply to direct recruitment to Group-A and Group-B posts;

Provided further that where on account of acquisition of any land or plot in the gramatana or other property belonging to a project displaced person, possession there of was taken twenty years prior to the commencement of the Karnataka Civil Services (General recruitment) (Fifty seventh Amendment) Rules, 2000, the members of the family of such project displaced person shall not be eligible for recruitment under this sub-rule:

Provided also that, all things being equal, direct recruitment under this sub-rule shall be made in the following order of preference, namely:-

- (i) the members of the family of a project displaced person who has lost to a project, his dwelling house and at least fifty percent of his agricultural land on which he was dependent;
- (ii) the members of the family of project displaced person who was landless in the pre-project period, but lost his dwelling house to a project;
- (iii) the members of the family of a project displaced person who has lost to a project only fifty percent or less of his agricultural land on which he was a dependent;
- (iv) the members of the family of a project displaced person in any other case;

48. Inserted vide Notification No. DPAR 64 SRR 79, dated 27th August 1981, Gazette dated 10-9-1981.

49. Inserted vide Notification No. DPAR 23 SRR 99, dated 23-11-2000. Gazette Dated 24-11-2000.

Explanation:- For the purpose of this sub-rule-

(1)“project displaced person” means any tenure holder, tenant, Government lessee or owner of other property who has been in possession of the land or other property for a period of at least five years before the date of publication of the preliminary notification of acquisition of such land or property and who on account of acquisition of his land, including plot in the gramatana or other property in the affected area under the project, has been displaced from such land or other property for the purpose of the project;

(2)“members of the family” in relation to a project displaced person means the family of the project displaced person consisting of such persons and his or her spouse, sons, unmarried daughters, brothers and sisters residing with him and dependent on him for their livelihood;

(3) “project” means the construction, extension or improvement of any work for the supply of water for the purposes of irrigation or for the production and supply of electricity or of any work conducive to electrical development and includes any other work of public utility, construction, extension, improvement or development which results in displacing persons from lands which may be used for such work.]⁴⁹

⁴⁴[(1B) Notwithstanding anything contained in the rules of recruitment specially made in respect of any service or post, in all direct recruitment [thirty three percent] of vacancies set apart for that method of each of the categories of General Merit, Scheduled Castes, Scheduled Tribes and in each of the categories among Other Backward Classes shall, subject to any general instructions that may be issued by the Government regarding the manner of appointment, be filled from among women candidates;

Provided, that if sufficient number of eligible women candidates are not available, to the extent of [thirty three percent], the unfilled vacancies shall be filled by men candidates belonging to the same category;

Provided further that nothing in this rule shall prevent the women candidates from competing and for being considered against [Sixty Seven percent] of direct recruitment vacancies, if selected on the basis of merit.]⁴⁴

⁵⁰[“Provided also that the Government may, by Notification exclude any service or post from the application of the provision of this sub-rule.”]⁵⁰

50. Inserted vide Notification No. DPAR 52 SRR 98, dated 07.12.1999, Gazette dated 07-12-1999.

⁴⁵[(1C) Notwithstanding anything contained in the rules or recruitment specially made in respect of any service or post, in all direct recruitment, five percent of vacancies set apart for that method in each of the categories of General Merit, Scheduled Castes, Scheduled tribes and in each of the Categories among other Backward Classes shall, subject to any general instructions that may be issued by the Government regarding the manner of appointment, be filled from among candidates who have studied in Kannada Medium from first standard to tenth standard where the qualifying examination prescribed for a post is S.S.L.C or higher, or from first standard to qualifying examination where the qualifying examination prescribed for a post is lower than S.S.L.C.]⁴⁵

(2) If sufficient number of suitable persons belonging to the categories mentioned in sub-rule (1) ⁵¹[and sub-rule (1A)]⁵¹are not available for filling up the vacancies set apart for them such vacancies shall be filled by direct recruitment.

(3) ⁵²[OMITTED]⁵²

10. Conditions relating to suitability and certificates of Character

⁵³[Notwithstanding anything contained in the rules of recruitment specially made in respect of any service or post, if in such rules of recruitment, direct recruitment is prescribed as one of the methods of recruitments, no person shall be appointed to any service or post unless the appointing authority is satisfied that the certificates pertaining to qualifications, income and caste etc., of the candidates are true and valid and]⁵³he is of good character and is in all respects suitable for appointment to Government service. Every candidate selected for direct recruitment shall furnish to the appointing authority certificates given not more than six months prior to the date of his selection, by two respectable persons unconnected with his college or university, and not related to him testifying to his character, in addition to the certificate or certificates which may be required to be furnished from the educational institution last attended by the candidate. If any doubt arises regarding the suitability of a candidate for appointment to Government service, the decision of the Government shall be final.

⁵⁴[11. Procedure in respect of applications by Government servants.-

(1) A Government servant applying for selection to any service or post shall submit his application directly to the selecting Authority. As soon as his selection is notified, he shall intimate the fact of his selection to the head of the department in which he is working and seek issue of no-objection certificate to accept appointment to the post for which he is selected.

51. Inserted vide Notification No. DPAR 37 SSR 77, dated 08-02-1979 Gazette dated 22-07-1979.

52. Omitted vide Notification No. DPAR 28 SRR 95, dated 21-10-1995 Gazette dated 02-11-1995.

53. Susbtituted vide Notification No.DPAR 657 SRR 2018 dated 20.05.2020, Gazette dated 20.05.2020

54. Susbtituted vide Notification No.DPAR19 SRR 2020dated 12.10.2020, Gazette dated 12.10.2020

(2) The head of the department shall, ordinarily issue no-objection certificate unless he, for reasons to be recorded in writing considers that the Government servant is undergoing disciplinary action or facing Departmental Enquiry or criminal proceedings and it shall not be issued in public interest or it is not consistent with any specific agreement entered into between the Government servant and the Government. The head of the department shall take a decision and communicate it to the Government servant and the selection authority and authority competent to appoint to post referred in sub-rule (1) as early as possible but within a period of thirty days from the date of application to the head of the department seeking no-objection certificate failing which it shall be deemed that the no-objection certificate has been issued:

Provided that, the provisions relating to deemed no objection certificate shall not be applicable to a case of Government servants who have executed specific agreement.

(3) The initiative to seek no-objection certificate rests with the Government servant and he shall be liable to obtain and present the no-objection certificate to the authority competent to appoint him to the post to which he is selected, before the order of appointment is issued. In case no-objection certificate is deemed to have been issued under sub-rule (2), the head of the department shall be liable to intimate the same to the concerned authority.

(4) Applications by persons employed by any other State Government or Central Government or an establishment in public sector, the procedure specified in sub-rule (1) to (3) shall apply mutatis mutandis in respect of applications by persons employed by any other State Government or Central Government or an establishment in public sector.

Explanation.- For the purpose of this sub-rule the term “Establishment in public Sector” shall have the meaning as assigned to it in the Explanation under sub-rule(4) of rule 5.]⁵⁴

55[12. Conditions relating to Physical Fitness.-

(1) No candidate selected for appointment in accordance with the provisions of clause (1) of rule 4 shall be appointed to any post in the State Civil Services unless he satisfies the appointing authority that he is physically fit to discharge the duties that he may be called upon to perform. Government may by order prescribe the physical standards required to be satisfied by a person for appointment to any service or post and specify the medical authority which may grant the certificate of physical fitness and provide for such other incidental matters as may be necessary. The opinion of the Medical authority, regarding the physical fitness or otherwise of the candidate shall be binding on the candidate.

55. Susbtituted vide Notification No.DPAR35 SRR 77(1),dated 08.02.1978, Gazette dated 23.02.1978

⁵⁶[(1a) A candidate selected for appointment who fails to appear before the medical authority specified by the Government under sub-rule (1) shall be given one more opportunity to appear before such authority. If the candidate fails to appear before the medical authority even on the second occasion, his name shall stand deleted from the list of selected candidates and he shall cease to be eligible for appointment.]⁵⁶

(2) Government may, in any case, for good and sufficient reasons, dispense with the production of the Certificate under sub-rule (1).

(3) The appointing authority may, in the case of persons appointed temporarily in short vacancies of less than three months duration, dispense with production of the certificate under sub-rule (1).]⁵⁵

13. Fees:-

Every candidate for direct recruitment to any service or post may be required to pay such fees, if any, as may be prescribed-

(i) by the Commission in respect of his application and examination;

(ia) by any other authority making direct recruitment, with the consent of the Government in respect of his application and examination and;

(ii) by the Government, in respect of his medical examination;

Provided that ⁵⁷[a candidate belonging to a scheduled Caste or a Scheduled Tribe or ⁵⁸[Category-I]⁵⁸ ⁵⁹[or physically handicapped]⁵⁹ shall be exempt from the payment of any fees prescribed under this rule and in the case of]⁵⁷a candidate who is goldsmith certified by the Tahsildar of the taluk in which he is ordinarily resident, as displaced in his business as a result of the Gold Control Order, 1962, or a member of the family of such goldsmith certified as such by the Tahsildar, the fees payable shall be one fourth of the fees prescribed under this rule.

⁶⁰[Provided further that persons of Indian origin who have migrated from East Pakistan (now Bangladesh), Burma and Sri Lanka shall be exempt from the payment of fee prescribed in respect of the application for the post advertised or for admission to competitive examination conducted by the Karnataka Public Service Commission.]⁶⁰

56. Inserted vide Notification No. DPAR 5 SRR 83, dated 10th May 1984 Gazette dated 14-6-84.

57. Substituted vide Notification No. DPAR 19 SRR 84, dated 04.04.1986 Gazette dated 17-4-86.

58. Substituted vide Notification No. DPAR 04 SRR 95, dated 25.07.1995 Gazette dated 10-08-95.

59. Inserted vide Notification No. DPAR 142 SRR 2006, dated 05.11.2007 Gazette dated 06.11.2007

60. Inserted vide Notification No. DPAR 25 SRR 80, dated 20.05.1982 Gazette dated 01.07.1982

14. Method of recruitment and qualification for certain temporary posts:

In the case of any temporary post not included in the cadre of any State Civil Services or to which the rules of recruitment specially made in respect of any service or post are not applicable, the method of recruitment and qualifications for recruitment shall be the same as are applicable to the corresponding permanent posts included in any such cadre or in respect of which the said rules of recruitment are applicable.

15. Provision for appointment of retired Government Servants and for appointment by contract:

(1) Notwithstanding anything contained in these rules or in the rules of recruitment specially made in respect of any service or post, the Government may, if it considers necessary for reasons to be recorded in writing, that it is in public interest so to do-

(a) appoint to a service or a post any person who has retired from the service of the Government, Central Government or any other State Government on such terms and conditions and for such period, as may be necessary, and after consultation with the Commission where such consultation is necessary;

(b) appoint to the following categories of posts any person who is in its opinion is able to discharge the duties of such post on such terms and conditions as may be determined by agreement.

- (i) posts of Heads of Departments when suitable officers are not available for appointment, according to the rules of recruitment applicable to the posts;
- (ii) posts requiring technical qualification ;⁶¹[Omitted...]⁶¹
- (iii) posts in the personal establishment of a Minister, a Minister of State or a Deputy Minister.

⁶²[Provided that notwithstanding anything to the contrary contained in any rule made under the proviso to article 309 of the Constitution of India or in the agreement, or the terms, conditions and the period of appointment of any person under clause (a) or clause (b), the services of a person so appointed shall be liable for termination at any time by a notice in writing given either by such person to the Government or by the Government to such person and the period of such notice shall be one month.

61. Omitted vide Notification No. DPAR 9 SRR 80, dated 8th June 1981 Gazette dated 18th June 1981.

62. Inserted vide Notification No. DPAR 20 SRR 80, dated 8th April 1980 Gazette dated 10th April 1980 comes into force with effect from 25th June 1977.

Provided further that the services of any such person may be terminated forthwith and on such termination he shall be entitled to claim a sum equivalent to the amount of his pay plus allowances for the period of the notice at the same rates at which he was drawing them immediately before the termination of his services, or, as the case may be, for the period by which such notice falls short of one month.]⁶²

⁶³[(iv) posts in the personal establishment of a Chair-person of a Commission or a Committee constituted by Government, where such Chair-person is a non-official and has been given the status of a Cabinet Minister or a Minister of State or a Deputy Minister.]⁶³

⁶⁴[(v) Group C post in the Legal Cell of the Karnataka Bhavan, New Delhi, when suitable persons are not available for appointment according to the rules of recruitment applicable to the posts.]⁶⁴

⁶⁵(vi) Posts of Personal Assistants, Second Division Assistants, Drivers and Group 'D' posts sanctioned in Revenue Department for assisting the Members of Parliament and any other post which may be sanctioned in Revenue Department for the said purpose.]⁶⁵

⁶⁶[(vii) posts of First Division Assistants, Second Division Assistants and Stenographers sanctioned in Revenue Department for assisting the members of the Karnataka State Legislative Assembly and Members of the Karnataka State Legislative Council.]⁶⁶

(2) The total period of appointment of any person or the total period of appointment in any post under clause (b) of sub-rule (1) shall not exceed ⁶⁷[five years;]⁶⁷

⁶⁷[Provided that appointments to posts mentioned in ⁶⁵[and sub-clause (vi)]⁶⁵ of clause (b) of sub rule (1) may be made for a period co-terminus with the tenure of office of the Minister, the Minister of State, or]⁶⁷⁶⁵[the Deputy Minister or the Member of Parliament concerned.]⁶⁵

(3) Notwithstanding anything contained in clause (b) of sub-rule (1) a person in the service of the Government shall not be eligible for appointment under the said clause.

63. Inserted vide Notification No. DPAR 17 SRR 84, dated 28th May 1985 Gazette dated 20.06.1985.

64. Inserted vide Notification No. DPAR 26 SRR 88, dated 06.06.1989 Gazette dated 06.07.1989.

65. Inserted vide Notification No. DPAR 14 SRR 2000, dated 11.10.2000 Gazette dated 11.10.2000.

66. Substituted vide Notification No. DPAR 48 SRR 2009, dated 20.01.2010 Gazette dated

67. Substituted and Inserted vide Notification No. DPAR 34 SRR 89, dated 22.10.1990 Gazette dated 01.11.1990.

16. Relaxation of rules relating to appointment and qualifications:-

Notwithstanding anything contained in these rules or the rules of recruitment specially made in respect of any service or post, the Government may, for reason to be recorded in writing-

(a) appoint to a post-

(i) an officer of the Defence Services, an All India Services or a Civil Service of the Union, or the Civil Services of any other State;

(ii) an officer holding a post of an equivalent grade by transfer or by deputation from any other service of the State for recruitment to which these rules apply:

⁶⁸[Provided that appointment by transfer under this sub-clause shall not be made unless the officer has passed the examination prescribed under the Karnataka Civil Services (Service and Kannada Language Examinations) Rules, 1974 for the post to which he is proposed to be transferred]⁶⁸

⁶⁹[Provided further that where it is necessary in public interest to appoint an officer belonging to a service where has no equivalent grade, an officer holding a post in the next lower grade in such service may be appointed by deputation for a period not exceeding two years.

Provided also that no such appointment shall be to a post which is equivalent to or higher than the next promotional post to such officer in such other service.]⁶⁹

(iii) an officer who by bodily infirmity is permanently incapacitated for the post which he holds;

Provided that appointment under this sub-clause shall not be:-

(1) to a post lower than that held by such officer save with his consent;

(2) to a post higher than the post held by such officer except when the Government is of the opinion that there is no other equivalent post to which such officer can be appointed:

68. Inserted vide Notification No. DPAR 1 SRR 79 dated 9-8-1979 Gazette dated 23-8-1979 and further substituted vide notification No. DPAR 44 SRR 96 dated 21-1-1998 Gazette dated 23-1-98.

69. Inserted vide Notification No. DPAR 9 SRR 80 dated 8-6-1981 Gazette dated 18-6-1981

⁶⁹[(iiiia) an officer who by bodily infirmity is temporarily incapacitated for the post which he holds:

Provided that the duration of appointment under this sub-clause shall not be for a period longer than the duration of the bodily infirmity on account of which he is held to be incapacitated to hold the post in the service to which he belongs.]⁶⁹

(iv) in the State Civil Services Group-A on deputation, a person with specialised qualifications in the service of a University established by law in India and holding an equivalent post for such period not exceeding five years and on such terms as the Government may in each case determine;

Provided that, whereas the Government is of the opinion that in view of the special circumstances of a case the period of deputation has to be extended beyond five years as stipulated under this clause, it may, for reasons to be recorded in writing, extend the same for a further period of one year at a time subject to a maximum of three years, so however, that the total period of deputation including the extended period shall not exceed eight years.

(b) relax, by notification for such period as may be specified therein, the qualifications prescribed for purposes of direct recruitment in the rules of recruitment specially made in respect of any service or post, if candidates possessing the prescribed qualifications are not available :

Provided that in the case of a post for which recruitment is required to be made in consultation with the Commission, such relaxation shall not be made except after consulting the Commission.

⁷⁰**[16-A. Appointment by transfer within the service.-**

Notwithstanding anything contained in these rules or the rules of recruitment specially made in respect of any service or post, a Head of the Department in respect of service may, in public interest and for reasons to be recorded in writing and subject to any general instructions that may be issued by Government in this behalf appoint by transfer a member of a Group-C or Group-D service from a post in one unit of seniority to an identical post in the same cadre in another unit of seniority.

Provided that such appointment by transfer shall not be made more than once in the service of a Government Servant.

Explanation:

- (1) 'Unit of Seniority' means each the Jurisdiction of the appointing authority in respect of a post.
- (2) Such transfer shall not be permissible from one cadre to another cadre]⁷⁰

69. Inserted vide Notification No. DPAR 9 SRR 80 dated 8-6-1981 Gazette dated 18-6-1981

70. Substituted vide Notification No. DPAR 147 SRR 2004 dated 8-6-1981 Gazette dated 25-7-2005

72[17. Appointment by direct recruitment or by promotion in certain cases.-

Notwithstanding anything contained in these rules or in the rules of recruitment specially made in respect of any service or post, the appointing authority may-

(a) fill by direct recruitment a vacancy reserved to be filled by promotion when it is satisfied that the persons eligible to be considered for promotion are not fit to be so promoted ; or

(b) fill by promotion a vacancy required to be filled by direct recruitment when such vacancy is not likely to last for more than one year.

⁷¹[**Note:** Save as provided in Clause (b), no promotion shall be made against a direct recruitment vacancy.]⁷²

(c) Omitted.]⁷¹

18. Joining time for appointment.

(1) A candidate appointed by direct recruitment shall assume charge of the post specified by appointing authority as soon as possible after the date of the order of appointment, but not later than ⁷³[fifteen days]⁷³ from this date.

Explanation.-For the purpose of the sub-rule "the date of the order of appointment" means the date of despatch of the order of appointment by registered post to the address given by the candidate.

(2) Notwithstanding anything contained in sub-rule (1), the appointing authority may, on the application of the candidate and if satisfied that there are good and sufficient reasons for doing so, by order in writing, grant such further time, as it may deem necessary.

(3) The name of the candidate who fails to assume charge of the post within the time specified in sub-rule (1) or within the further time granted under sub-rule (2) shall stand deleted from the list of selected candidates and the candidate concerned shall cease to be eligible for appointment.

71. Inserted vide Notification No. DPAR 42 SRR 93 dated 9-2-1994 Gazette dated 24-02-1994

72. Substituted vide Notification No. DPAR 184 SRR 2013 dated 20-11-2015 Gazette dated 20.11.2015

73. Substituted vide Notification No. DPAR 31 SRR 1982 dated 25-02-1983 Gazette dated 10.03.1983

19. Probation and appointments by promotion

(1) All appointments by direct recruitment to any service or post shall be on probation for such period, not being less than two years, as may be provided for in the rules specially made in respect of such service or post;

Provided that where no period of probation or a period of probation of less than two years is specified in the rules of recruitment, the period of probation shall, notwithstanding anything contained in such rules, be two years.

Provided further that the Government may, by order.-

(i) waive the period of probation of a person if he has discharged for a period of two years the duties of the post to which he is appointed or of a post the duties of which are in the opinion of the Government, similar and equivalent to those of such post; or

(ii) reduce the period of probation of person by such period not exceeding the period during which he has discharged the duties of the post to which he was appointed or of a post the duties of which are, in the opinion of the Government, ⁷⁴[similar and equivalent]⁷⁴ to those of such post.

(2) Nothing contained in sub-rule (1) shall be applicable to persons recruited under the Karnataka District Judges (Recruitment) Rules, 1962.

⁷⁵[(3)Omitted..

(4) Notwithstanding anything contained in any other rules made or deemed to have been made under the Karnataka State Civil Services Act, 1978 (Karnataka Act 14 of 1990), no person whose period of probation has been either waived or reduced under the second proviso to sub-rule (1) shall be eligible for confirmation or promotion, till the satisfactory completion and declaration of the period of probation which the person had to undergo.]⁷⁵

20. Misconduct

A candidate found guilty of impersonation or submitting fabricated documents or documents which have been tampered with or making statements which are incorrect or false or of suppressing material information or of using or attempting to use unfair means in an examination conducted for purposes of recruitment or otherwise resorting to any other irregular or improper means in connection with his recruitment may, in addition to rendering himself liable to a criminal prosecution and to disciplinary action, be debarred either permanently or for a specified period-

74. Substituted vide Notification No. DPAR 16 SRR 88(1) dated 15.03.1989 Gazette dated 20.04.1989

75. Substituted vide Notification No. DPAR 191 SRR 2015 dated 01-07-2019 Gazette dated 01.07.2019

(a) by the Commission or other recruiting or examining authority from admission to any examination or appearing for any interview for selection of candidates; and

(b) by the Government from employment under it.

21. Repeal

(1) The Karnataka State Civil Services (General Recruitment) Rules, 1957 are hereby repealed:

Provided that the said repeal shall not effect the previous operation of the said rules or anything duly done or suffered thereunder or affect any right, liability or obligation acquired, accrued or incurred under the said rules.

(2) Any reference in any rule or order to the rules repealed by sub-rule (1) shall be construed as a reference to these rules.

(3) All proceedings commenced under the rules repealed by sub-rule (1) and pending on the date of commencement of these rules shall be continued and disposed of in accordance with provisions of these rules.

By Order and in the name of the Governor of Karnataka
